



*Any questions may be directed to:*  
 Accreditation Unit  
 Orange County Sheriff's Office  
 407-254-7180

*Or contact:*  
 The Commission on Accreditation for  
 Law Enforcement Agencies, Inc.  
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 Fairfax, VA 22030-2215  
 703-352-4225  
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 calea@calea.org



*The Orange County Sheriff's Office  
 is an Equal Opportunity Employer.*



**Accreditation**  
*Vision  
 Excellence  
 Professionalism  
 Integrity  
 Accountability*



*Sheriff Jerry L. Demings*

In 1995, the Orange County Sheriff's Office was awarded its first national accreditation by the Commission on Accreditation for Law Enforcement Agencies (CALEA).

In 1996, when the OCSO was awarded accreditation by the Commission for Florida Law Enforcement Accreditation (CFLEA), the OCSO became the first Sheriff's Office in the State of Florida to earn both national and state accreditation.

To ensure that professional standards are met and maintained, the OCSO continues to voluntarily join almost 700 law enforcement agencies from four countries who are participating in the CALEA program.

The commission was organized through the combined efforts of the International Association of Chiefs of Police, National Organization of Black Law Enforcement Officers, National Sheriff's Association and the Police Executive Research Forum.

*The accreditation process is an intensive effort involving the entire agency.*

Accreditation is a method to ensure that the OCSO is in compliance with nationwide standards covering all aspects of law enforcement policies, procedures, practices and operations. Accreditation makes a statement to other law enforcement agencies, professions and the community - that OCSO meets the highest standards and professionalism.

The standards for accreditation were designed to:

- ◆ Increase law enforcement capabilities to prevent and control crime.
- ◆ Increase agency effectiveness and efficiency in the delivery of law enforcement services.
- ◆ Increase cooperation and coordination with other law enforcement agencies and the criminal justice system.
- ◆ Increase citizen and employee confidence in the goals, objectives, policies, and practices of the agency.

The standards cover:

- ◆ Role, responsibilities, and relationships with other agencies.
- ◆ Organization, management, and administration.
- ◆ Personnel administration.
- ◆ Law enforcement operations, operational support and traffic law enforcement.
- ◆ Prisoner and court related services.
- ◆ Auxiliary and technical services.

Benefits of accreditation include:

- ◆ Nationwide recognition of professional excellence.
- ◆ Community understanding and support. Access to the latest law enforcement practices.
- ◆ Assures that agency policies are in written form and are available to all agency personnel.
- ◆ Assures agency personnel that every aspect of its personnel system is in accordance with nationwide standards and that it is both fair and equitable.
- ◆ Promotes relationships with other law enforcement agencies as well as courts, prosecutors, correctional agencies and state and local governmental officials.
- ◆ Enhances morale & builds confidence in the effectiveness and efficiency of the agency.
- ◆ Provides objective measures in justifying decisions relative to budget requests and personnel policies.
- ◆ Commits the agency to a broad range of services of the highest quality and ensures that its policies and procedures are effective and responsive on the one hand and fair and equitable on the other.